

## Sustainability Policy

Edinburgh Food Social is committed to helping our community and the environment. Our core pillars are community, dignity, and sustainability, and consideration for our shared environment is a priority in every area of our work. Some of the steps we take to ensure sustainability are:



### Conscious Sourcing

We work with local growers, farmers, and producers to source fantastic produce, reducing our carbon footprint and ensuring our dishes taste amazing. We support organic, sustainable, and nature-friendly farmers and growers wherever we can.

### Waste Not Want Not

We use surplus food redistributed by Fareshare as well as working with farms and producers to use their excess produce and ensure nothing goes to waste. We do not use disposable containers for our catering but instead a variety of biodegradable packaging to ensure that we use the least amount of plastic possible across our operations.

### Low-impact Deliveries

Wherever possible we deliver our catering through a sustainable cargo bike delivery company, Farr Out. Approximately two-thirds of our catering orders are delivered with no emissions, and we only use vehicles for deliveries that are either too large or too distant to be carried by cargo bike.

### Ethical Working

We believe that sustainability extends to the conditions that we work in, and we create social opportunities for development through volunteering wherever possible. All staff are paid the Real Living Wage and all volunteers and staff are offered a meal as part of their shift. Sitting and eating together isn't just important for our community food projects, but for our team too.